BLG 448E Project Management in Engineering HW2 – Yunus Güngör – 150150701

Case Study 1 – White Manufacturing

1. New department manager takes all the responsibility for project managers but he or she is blocking project managers’ formal and informal relationships with other executives. Which is not a good thing for project managers, project managers should be able to reach every executive in order to take actions quickly.
2. If I was one of the project managers I would talk with higher leveled executives to fix the problem and would ask them to keep project managers’ out of the executive hierarchy and would show resources and test cases that supports that view.

Case Study 2 – Ducor Chemical

1. Both project manager and line manager should understand that both of them work for the company interest’s. Project manager should realize line manager’s limitations in staffing and other resources. Line manager should realize project manager’s concerns and create as many resources possible for every project since company can not survive without projects.
2. It depends according to type of projects and size of the company. Generally line manager should assign resources since he or she has more information about resources, company and other projects. Project manager should focus on utilizing assigned resources. In this case however project manager’s actions obviously a personal flaw and he or she does not show any effort to utilize assigned staff.
3. Irresolvable conflicts over staffing might create further problems in projects future. And these problems can only be solved by an agreement between project manager and line manager. Since both of them think that they do their assigned job, o higher executive can handle the situation with a little talk, convince both of them that they work for company interest and they should operate together to achieve that.
4. It depends based on project’s status, customer, size of the company and size of the project. If company size is relatively small according to project, customer might have a saying in staffing.
5. Like in this case, sometimes simply firing and stuffing again or reallocating staff to another project is not a solution. Rather than removing the employee, project manager should focus on integrating employee to team so a better performance can be achieved.
6. Project manager’s main duty is the project’s benefits. But focusing only on project’s benefits is not right, since project manager also work for company interest. Therefore it depends on company status. If company would benefit more from deliverables, project manager should focus on deliverables and company would benefit from fewer resource usage, project manager should focus on staffing. Support of executives in this matter is very important.